

**Pennsylvania State Nurses Association**

**Gap Analysis Tool**

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| **Desired State** | **Professional Practice Gap (PPG)** | **PPG**  **(knowledge, skills, or practice)** | **Purpose** | **Outcome Measure** |
| * Where should the learner be? | * What does the learner not know, not know how to do, or cannot do in practice? * What is the PPG? | * Identify the type of gap | * How will this activity help close the identified gap? | * How will you know or measure whether the activity helped close the identified gap? |
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