



Bylaw Change Grid 2023

Minor change – insertion of wording		
Current Language	Proposed Language (in red font below)	Rationale
<p>Article VI: Nominating Committee, Section 4. Elections, b. 1. (Page 16)</p> <p>1. The President/ANA Representative and Vice President/Alternate ANA Representative as listed specifically on the ballot. The ballot will clearly state that the President is simultaneously elected President/ANA Representative and Vice President/Alternate ANA Representative. The Vice President and Secretary shall be elected in odd years. In-state only members may not vote for President and Vice President (as these are also Representative/Alternate Representative to the ANA Membership Assembly). One (1) Director and two (2) members each of the Nursing Practice and the Professional Development Cabinet and three (3) members of the Nominating Committee shall be elected in the odd years. The President, Treasurer, two (2) Directors, three (3) members each of the Nursing Practice and Professional Development Cabinet, two (2) members of the</p>	<p>Article VI: Nominating Committee, Section 4. Elections, b. 1. (Page 16)</p> <p>1. The President/ANA Representative and Vice President/Alternate ANA Representative as listed specifically on the ballot. The ballot will clearly state that the President is simultaneously elected President/ANA Representative and Vice President/Alternate ANA Representative. The Vice President and Secretary shall be elected in odd years. In-state only members may not vote for President and Vice President (as these are also Representative/Alternate Representative to the ANA Membership Assembly). One (1) Director and two (2) members each of the Nursing Practice and the Professional Development Cabinet and three (3) members of the Nominating Committee, and ANA Representatives shall be elected in the odd years. The President, Treasurer, two (2) Directors, three (3) members each</p>	<p>President is elected in even years and the ANA representatives will be elected in the odd years so an experienced member is always in attendance at the ANA Membership Assembly.</p>

Nominating Committee shall be elected in the even years.	of the Nursing Practice and Professional Development Cabinet, two (2) members of the Nominating Committee shall be elected in the even years.	
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Request to add Young Nurse Professional (N2P) as standing committee

Current Language	Proposed Language (red font)	Rationale
Entire document – use of “Young Nurse Professional” or “Young Nurse Professionals” Entire document - use of “YNP”	Entire document – replace “Young Nurse Professionals” with “New to Practice Nurses” Entire document - replace “YNP” with “N2P”	Update name to encourage newly licensed nurses of all ages to engage.

Location

1. Current Language	Proposed Language (red font)	Rationale
None	a. The New to Practice (N2P) Committee shall be a standing committee of PSNA, accountable directly to the membership.	To establish the N2P Committee as a standing committee, which will benefit PSNA by increasing, retaining, and engaging new nurse membership.

Location
SECTION 2. MEMBERSHIP

Current Language	Proposed Language (red font)	Rationale
None		

	<p>a. The N2P Committee shall consist of up to six (6) members from the N2P membership, as defined by PSNA, in addition to the N2P Director on the PSNA Board of Directors.</p> <p>b. The N2P Director will serve as chair of the N2P Committee.</p> <p style="padding-left: 40px;">i. The N2P Director shall be an elected position to the PSNA Board of Directors and shall follow the election process set by PSNA.</p> <p>c. The remaining committee members shall be appointed by the PSNA Board.</p> <p>d. A term of membership shall last for two (2) years, with half of the membership appointed in odd years and half of the membership appointed in even years. Terms may be renewable after two (2) years but no officer shall be eligible to serve more than two (2) consecutive terms in the same office. Terms must begin within the window of N2P membership eligibility. Terms will begin at the PSNA annual membership meeting.</p>	<p>To encourage consistency with other PSNA committees and establish the N2P Director as chair of the committee, which will provide structure between the PSNA Board and the N2P Committee.</p>
<p>Location</p> <p>SECTION 3. DUTIES</p>		
<p>2. Current Language</p>	<p>Proposed Language (red font)</p>	<p>Rationale</p>

<p>None</p>	<p>a. The N2P Committee shall assist PSNA in meeting its strategic plan and prioritize membership growth through:</p> <ul style="list-style-type: none"> i. Serving as ambassadors for the N2P group, ii. Creating a strategic plan focused on the N2P membership in alignment with the strategic plan of the PSNA Board iii. Serving as resources for planning, problem-solving, and generating new ideas iv. Advising PSNA in meeting N2P membership recruitment and retention goals v. Identifying and analyzing trends within the nursing profession, especially as they relate to new to practice nurses vi. Facilitating cooperation and communication between the N2P group, PSNA membership, the community, and other healthcare organizations vii. Assisting in evaluation and improvement of the N2P initiative viii. Collaborating with nursing students to promote engagement in PSNA upon eligibility 	<p>To describe the purpose of the N2P Committee.</p>
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	<ul style="list-style-type: none">ix. Planning activities of the YNP groupx. Reporting to the Board of Directors quarterlyxi. Reporting to the membership at the annual meeting.	