

2023 BOOK OF REPORTS

Vision Statement:

Nurses shaping the future of healthcare.

Mission Statement:

*Leading, advocating, educating, and connecting
with registered nurses across the Commonwealth.*

Report of the PSNA Board President

The 2022 Annual Membership meeting was held virtually in October of last year. The Annual Summit was held the same day utilizing a virtual platform where attendees could interact with one another and converse with poster presenters and speakers.

In 2023, PSNA marks our 120th anniversary! A lot has changed over 120 years! PSNA will have a traveling 120th-anniversary celebration presentation over the next year across the state. Check out the "On Duty" project when you visit the exhibitors during the Summit to see numerous Pennsylvania Nurses who have contributed to the nursing profession. Also, take a moment to tell us how you have contributed to nursing's legacy.

If you recall, a bylaw change was made in 2021 to allow Licensed Practical Nurses (LPNs) to become state-only PSNA members. In July 2023, we had our first LPN member! Please encourage your LPN colleagues to go to www.pсна.org/join to become members.

PSNA Chief Executive Officer Wayne Reich, MSN, MBA, RN, and I had the opportunity to meet with the PSNA representatives for the Pennsylvania Trauma Systems Foundation. PSNA has two representatives who sit on this committee.

PSNA continues to be a great place to get your continuing education credits. PSNA members were able to participate in the "Call the Midwife Video club during the spring, attend monthly Coffee and Connect sessions, and attend the 2023 leadership series. Many continuing education units, including Child Abuse education, are free to PSNA members.

Advocacy continues to be a priority for PSNA. Legislative Day was held in person at the state capital in Harrisburg in May 2023 for the first time since COVID. Representative Dr. Tarik Khan, former PSNA President, spoke to the group. The group went to the capital for a rally and meetings with legislators. One of our PSNA members testified in the House of Representatives regarding the Patient Safety Act.

In June 2023, House Bill 106, the Patient Safety Act, passed the Pennsylvania House of Representatives. Much time, effort, and collaboration has been devoted to getting this bill to pass in the House of Representatives. The next step is for the bill to be passed in the Senate.

In 2021, the Nurse Licensure Compact (NLC) was passed and signed into law. The NLC will allow registered nurses (RNs) and licensed practical nurses (LPNs) to have one license from their primary state and be able to practice in person or via telehealth in 35 other states participating in the NLC. Since the legislation was passed and signed into law, the State Board of Nursing continues to collaborate with other agencies to finalize details. Beginning in September of 2023 nurses in NLC states will be able to practice in Pennsylvania. PSNA continues to monitor the progress.

Other legislative priorities include the Chief Nursing Officer of the Commonwealth and the Nurse Practitioner Full Practice Authority. To aid PSNA in legislative activities is Tom Dougherty, III, who serves as our Government Relations Specialist.

The American Nurses Association (ANA) represents more than 4 million nurses across the United States. The ANA partners with state nurses' associations to support nurses at both the state and national level. PSNA delegates attended the Annual ANA Membership Assembly in June 2023 in Washington, DC. The delegates collaborated with other state leaders, the ANA President, and ANA staff.

A Town Hall was held virtually in March 2023. PSNA members were updated on PSNA activities, educational opportunities, and legislative efforts and had the opportunity to ask for comments and provide recommendations.

The Nursing Foundation of Pennsylvania (NFP) is the charitable arm of PSNA. In November 2022, the annual Black and Gold Gala was held in person. The theme was Masquerade Ball. There was a great turnout, and all had fun. However, the NFP continued to seek fundraising opportunities. For the second year in a row, in conjunction with Veleska Jewelers in Lancaster, PA, a fundraiser was held at Veleska to raise money for NFP scholarships. Kathryn Pearce, Jewelry Artist and owner of Veleska, collaborated with PSNA and NFP in 2022 to design a sterling silver necklace to raise funds for scholarships to ensure nurses for tomorrow. The sterling silver necklaces are available online at the NFP website: <https://thenfp.org/>.

In closing, I would like to thank you, our Pennsylvania nurses, in all nursing specialties, for the exceptional care you provide daily. Your commitment and care is valued and respected by patients, families, healthcare professionals, and our communities, and it does not go unnoticed. I truly appreciate you and all that you do!

Deb Cardenas, DNP, MSN, RN, Paralegal, CPHQ

PSNA Vice-President Report

Greetings,

The Board of Directors of PSNA continues to be busy representing the interests of Pennsylvania nurses. The years 2022 & 2023 have been no exception and have reflected the essential role nurses play in safeguarding, promoting, maintaining, and advocating for healthy Pennsylvanians.

As always, your Board works to keep a full complement of representatives, filling Board and committee vacancies. In late 2022, we joined with the Nursing Foundation of Pennsylvania to celebrate their charitable giving and honor scholarship recipients at the annual Black & Gold Gala. We also hosted what we hope is our last PSNA virtual summit and look forward to the 2023 PSNA Annual Summit returning in person.

PSNA continues to advocate for legislation affecting the well-being of nurses, safe practice during COVID, safe staffing, nurse resiliency, just culture, and the creation of a Pennsylvania Chief Nursing Officer. We welcome and celebrate new State Rep. Tarik Khan, former PSNA Board President.

It continues to be a pleasure to serve Pennsylvania's nurses during this exciting time.

Respectfully,

Jen Bellot, Ph.D., RN, MHSA
Vice-President, PSNA

PSNA Treasurer's Report

Submitted by: Margui Erby, Finance Director

2022-2023 Budget

Income Over Budget:	Expenses Under Budget:
• Membership	• Membership
• Other Income	• Administrative
	• Gov't Relations
Income Under Budget:	• Annual Meeting
• Annual Meeting	• Continuing Education
• Continuing Education	
• Public Relations	Expenses Over Budget:
	• Public Relations
	• IT Department

2023-2024 Projected Budget

The PSNA Board approved the 2023 – 2024 budget as follows:

Income: \$967,353

Expenses: \$968,055

Net: \$ (701)

We anticipate continued growth:

Membership

Continuing Education

Report of the PSNA Board Secretary

Jennifer Graham Partyka MSN RN, NE-BC

The PSNA Board of Directors (BOD) meetings progressed according to previously scheduled meeting dates. All minutes from the previous meeting were sent to the BOD for review prior to the next scheduled meeting. BOD members actively participated in each meeting 's discussion and planning. All meetings and interviews were virtual.

September 29, 2022-Quorum met.

- Two new directors will join the Board, recognition of service and contributions by outgoing directors.
- Review of the Treasurer's Reports detailing assets, expenses and income demonstrated financial health in our organization.
- Approval of "Just Culture" position statement, discussion on inability to remain neutral on the issue of Reproductive Rights and board agreed that we ask our Nursing Cabinet for a position paper on this topic as well.
- Discussion of reformatting the STAR Leadership event as there were no registrants.
- Yearly update of the Nursing Foundation of Pennsylvania (NFP) and discussion of fundraising, scholarships and upcoming Gala.
- Legislative update by Thomas Dougherty, discussion of legislative priorities and need for new communication tool for member/legislator engagement.

November 16, 2022-Quorum met.

- Nominating Meeting: Additions to the Bylaws, Investment, Political Action, New To Practice (N2P), Government Relations, Nursing Cabinet, and Continuing Education Committees. Appointments to NFP Board included Vice President, Board of Directors, and PSNA Board Liaison completed.
- Discussion of Ohio Nurses Association dissolution and possible revenue from continuing education.
- Confirmed upcoming meeting dates and PSNA Summit date/location for 2023.

February 24, 2023-Quorum met.

- Ms. Irnise Williams shared a presentation on Unconscious Bias. The Board of Trustees from Pennsylvania Nurses Association, as well as the Nursing Foundation of Pennsylvania, were in attendance for this training.
- Review of the Treasurer's Reports detailing assets and projected income, and financial documents demonstrated financial health in our organization.
- Discussion regarding next steps for Pennsylvania Nurses Middle College (PNMC) project's licensed curriculum and monies used in developing said curriculum.

- Discussion about investing in publicity for PSNA's 120th and the NFP's 40th anniversary with Churchill Strategies.

March 24, 2023-Quorum met.

- Ms. Irnise Williams joined the meeting and provided her follow-up discussion to her February 2023 BIAS training. The Board of Trustees from Pennsylvania Nurses Association as well as the Nursing Foundation of Pennsylvania, were in attendance for this training.
- Review of the Treasurer's Reports detailing assets, expenses, and income demonstrated financial health in our organization.
- The board added members to the "New To Practice" PSNA Nurses Committee.
- Legislative update by Thomas Dougherty, discussion of legislative priorities, and new communication tool for member engagement (SoftEdge).

May 26, 2023-Quorum met.

- Ms. Susan Maloney of Baker Tilly presented a detailed overview of the PSNA 2022 Financial statements as of June 30, 2022 – Fiscal year (2022), detailing assets, expenses, and income, which demonstrated financial health in our organization.
- Discuss the *pros and cons* of PSNA supporting community college's development of BSN programs.
- Housekeeping agenda items: Edits on PSNA's Mission Statement to support the admission of LPNs going forward. Appointment of PSNA representative to the PA Trauma Nurse Advisory Council. NFP minor edits bylaws.
- Discussion of outgoing/opening PSNA Board Positions: Vice President, Secretary, and Director in September and upcoming call for nominations.

N2P Task Force Update

(Young Nurse Professionals)

Members: Hunter Murdoch (Chair), Faith Befano (Vice Chair), Carolyn Stone (Secretary), Kate O'Meara, Sarah Lecher, Kelly Lunkwitz

N2P (New to Practice) – with the support of PSNA staff – hosted (9) Coffee and Connect sessions throughout the 22/23 fiscal year. Eight of the sessions awarded at least (1) contact hours to attendees. The average attendance was 26 guests, and the most attended topics were *Human Trafficking, Shifting the Culture, and Breaking Down the Barriers of Exclusionary Practices* and *Crucial Conversations*. A total of 286 contact hours were given for Coffee and Connect sessions.

The N2P Task Force has continued to have Dr. Mark Crider, Ph.D., RN, serving as Leadership Consultant. Dr. Crider's diverse nursing and professional leadership background has provided the Task Force with guidance and support in all areas of leadership development.

This year, the N2P Task Force has grown from a total of three members to six current members. The N2P Task Force has plans to propose bylaw changes at this year's annual business meeting, including title changes from "Young Nurse Professional" to "New to Practice" across PSNA and transitioning from a task force to a standing committee. The Task Force is currently working on establishing a social media presence to connect new-to-practice nurse professionals across the Commonwealth in accordance with PSNA's mission and vision.

PSNA Legislative Update

Submitted by: Tom Dougherty, Government Relations Specialist

a. Patient Safety Act (HB 106/SB 247)

- i. *The Patient Safety Act officially passed the PA House Health Committee and the PA House with a vote of 119 to 84. In perspective, there is about a 7% chance of a bill leaving any committee and a 1% chance of passing any chamber.*
- ii. *Our next step is to pass the Patient Safety Act in the Senate Health and Human Services Committee. The Senate version of this bill is SB 247, which currently has 21 sponsors in the Senate.*
- iii. *Our Patient Safety Act coalition is still strong with our new plan to tackle the Senate. This Fall, we are looking into the potential to have another legislative rally to thank the supporters of HB 106.*
- iv. *PSNA, with our coalition allies, signed a contract to bring on the DT Firm to help with our lobbying efforts over the past two months.*

b. NP Full-Practice Authority (SB 25)

- i. *NP Full Practice Authority is currently at 22 cosponsors in the Senate. We are now looking into ways to get the bill out of committee.*
- ii. *Currently, the issue that the Care for PA Team is running into is the Physician Association. The physicians have been heavily pushing against this bill for their financial interests. We believe this is holding Chair Michele Brooks back from running the bill. The Republicans do not want to bring a bill to the floor if it does not pass.*
- iii. *Senator Stefano has much sway in the committee and is still looking for ways to push the bill. Tom will attend his golf outing to gain more information about the stall and gauge his support for the Patient Safety Act.*

c. Chief Nursing Officer of the Commonwealth (TBD)

- i. *No current or new updates. Unfortunately, with the importance of the passage of the Patient Safety Act, it has come to light that our coalition partners were working against us to get the bill moving again. The unions already have a position close to Governor Shapiro's ear. The unions do not want someone who could stand in the way of their connection to the Governor.*
- ii. *In discussing the bill with Rep. Tarik Khan, he responded that if the unions do not support it, the Democratic Caucus will not run the bill.*
- iii. *There is a potential to go down the Republican route. Still, if we misdirect focus right now and start infighting in the coalition, we risk the Patient Safety Act, precisely what the Hospital Association wants us to do.*

PSNA Membership Update

Submitted by: Dana Shive, Director of Communication & Membership Services

Monthly Member Count		
Month	Total RN	Total LPN
August 2022	3412	
September 2022	3407	
October 2022	3409	
November 2022	3389	
December 2022	3384	
January 2023	3405	
February 2023	3388	
March 2023	3390	1
April 2023	3384	2
May 2023	3406	6
June 2023	3419	7
July 2023	3419	7
August 2023	3432	8

Nursing Foundation of Pennsylvania (NFP)

Submitted by: Paula Lasecki, Director of Development, on behalf of NFP President Margarete L. Zalon, PhD, RN, ACNS-BC, FAAN

Established in 1983 to provide a mechanism for nurses to support the work of the Pennsylvania State Nurses Association (PSNA), the foundation has provided scholarships to deserving students in nursing programs across the state. I invite you to join our endeavors so that nurses and our future nurses are well-prepared to practice, become leaders in the profession, promote health, and transform healthcare for the benefit of all.

Board of Trustee

To enhance the NFP's board of trustees, an initiative of the Governance Committee and CEO was applied and completed. The board of trustees went from 7 to 14 trustees. All new trustees were onboarded in January 2023.

Scholarship

Distribution of \$29,000 in scholarships we granted to 21 students in 2023.

The Board of Trustees approved \$27,750 to be granted in 2024.

NFP is implementing scholarship software (Award Spring) to assist in the processing and reviewing of student's applications. Although a minimal expense, the software will, at minimum, save administration hours and allow reviewers to access the applications online.

Black & Gold Gala November 4, 2023

In November, NFP will host its 4th annual Black & Gold Gala, with a festive theme of Mardi Gras. The NFP will host a festive evening of cocktails, talent, fine dining, dancing, and raffle basket opportunities, including a diamond necklace. Sponsors are being secured, but a few early birds are Messiah University, York College, and PrimeMedical, Inc.

Standards for Excellence

NFP has submitted its renewal of accreditation through the Pennsylvania Association of Nonprofit Organizations (PANO's) Standards for Excellence program. We will again go through a comprehensive review by the PANO staff, a panel of peer reviewers, and PANO's volunteer Standards Committee to demonstrate the NFP's compliance with the 67 standards outlined in the Standards for Excellence: An Ethics and Accountability Code for the Nonprofit Sector. The Seal of Excellence symbolizes success we are proud to wear with confidence. The NFP received its initial accreditation on February 10, 2015.

Staff

NFP announces Paula Lasecki's successful completion of Boston University's Certification for Fundraising Professionals.

Appreciation

With a special nod of thanks to the PSNA Board of Directors, NFP is now debt-free. With the forgiveness of the debt NFP accumulated over the years and the gift of the COVID-19 PPP loans (that were forgiven), PSNA generously relieved the debt that the NFP had accrued.

The Trustees are grateful for the support of CEO Wayne Reich, Director of Development Paula Lasecki, and the PSNA staff.

NFP Board of Trustees:

Margarete Zalon, PhD, RN, ACNS-BC, FAAN
President | Professor, University of Scranton (Retired)

Marilyn Harris, MSN, RN, NEA-BC, FAAN
Vice President | Independent Hospital & Health Care Professional (Retired)

M. Christine Alichnie, PhD, RN
Treasurer | Consultant, PNC, Inc. (Semi-Retired)

Oralia Dominic, PhD, MS, MA
Secretary | Medical Policy Research Analyst, Highmark, Inc.

Anna Teresa (Terri) Bickert, DNP, RN, NEA
Adjunct Faculty, Doctoral Program, Geisinger Hospital (Semi-Retired)

Stephanie Ingalsbe, LPN
Multi-Site Director, Bayada Home Care

Tamara Kear, PhD, RN, CNN, FAAN
Executive Director, American Nephrology Nurses Association

Chanel Hart, MSN, RN
Director of Nursing, Public Health Management Corp (PHMC)

Molly McCullough, BSN, RN
St. Clair Hospital, LPN Clinical Instructor, Greater Johnstown Career & Training Center

Thomas Murt, Ed.D
Staff Sergeant, U.S. Army Reserves (Retired), Teacher/Operations Assistant

Jennifer K. Partyka, MSN, RN
PACU RN, Geisinger; PSNA Board of Directors Representative

Ruth Phillips, BSN, MS, OCN, BCMAS
Vice President, Medical Affairs, Blue Spark Technologies, Inc.

Patricia (Patty) Porche, MSN, CRNP, FNP-C
Leader Nurse Practitioner, Family Practice & Counseling Network (FPCN)

Jessie Reich, MSN, RN, ANP-BC
Director of Patient Experience & Magnet Programs, Hospital of the University of PA

Ellen Schauerman, BSN, RNC-NIC
Neonatal Nurse, UPMC-Hamot

Pennsylvania Diabetes Action Network

Submitted by: Marianne McAndrew, DNP, RN, CDCES

PA State Nurses Association continues to be represented on the Pennsylvania Diabetes Action Network. The network, sponsored by Novo Nordisk, serves as a platform for those interested in improving policy and overall diabetes care within Pennsylvania. The network has been operational for several years and usually meets approximately 2-3 times yearly.

January 2022, a new facilitator assumed leadership of the Diabetes Action Network, Stephanie Darwak, with Cullari Communications Global.

In November 2022, The Pennsylvania Diabetes Resource Guide was published, noting types of diabetes, medication assistance programs & resources in Pennsylvania. The resource guide can be obtained from Kelley Richwine, Exec. Asst. by email at krichwine@psna.org.

The first meeting of 2023 was held virtually on January 24. Topics discussed were Fall 2022 election summary results, Latinix Community diabetes education & prevention programs, and an update on obesity and medication coverage. The next report on Diabetes in PA will be due in the Fall of 2023; Yelena Khanzhina, Public Policy Analyst, will prepare this report.

The second meeting of 2023 was held on May 18 virtually. Presentations were provided on obesity disease and management, with links to CDC Obesity Prevention strategies and guidelines. The Department of Health has applied for funding opportunities, including grants for diabetes, school health, cardiovascular disease, and state physical activity and nutrition. They were hopeful for this administration's support. The next report for Diabetes in PA is expected this fall; additional input was requested from DAN members.

Other organizations represented at the meetings were the American Association of Diabetes Care & Education Specialists, PA Academy of Nutrition & Dietetics, PA Academy of Family Physicians, PA Association of Community Health Centers, PA Osteopathic Association, Health Promotion Council, PA Medical Society, PA Department of Health, Health Promotion Council, PA Department of Aging, PA Podiatric Association, Quality Insights, Hospital and Health System Assoc of PA, various YMCA program directors, and a Public Policy Analyst from the Joint State Government Commission.

Pennsylvania Trauma Systems Foundation (PTSF)

- *Meg Ashton, RN, BSN, MHA, TCRN, CEN*
Trauma Program Manager, St. Mary Medical Center
- *Jo Ann Miller, MSN, FNP-C, CCRN, TCRN*
Trauma Program Manager, Penn Medicine Lancaster General Health

This annual report highlights the activities of the Pennsylvania Trauma System Foundation as it celebrates its 38th year of service in Pennsylvania. As the accrediting body for trauma centers in Pennsylvania, PTSF has the task of assuring the public that a trauma center meets the rigorous criteria necessary to care for the most severely injured patients.

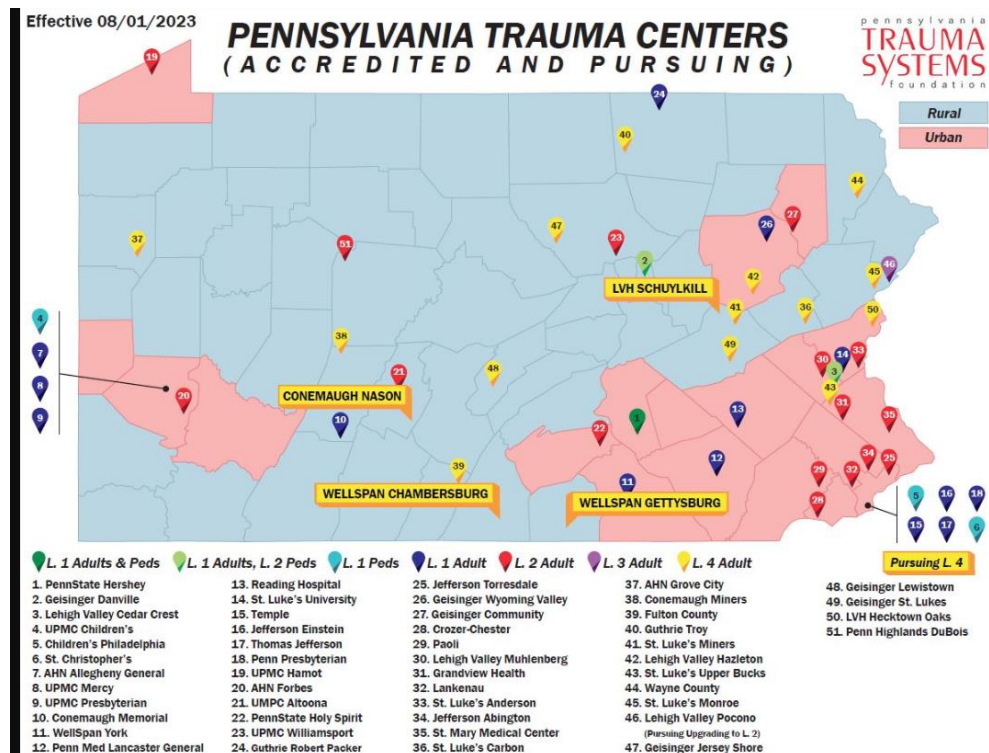
PTSF continues to move forward in two key areas of our strategic plan:

- Trauma system development and enhancement
- Using data to enhance clinical outcomes, performance improvement, and research.

Trauma System Development

Trauma Center Accreditation

As of August 1, 2023, there are 51 Accredited Trauma Centers in Pennsylvania reflecting an increase of two additional hospitals achieving trauma center accreditation: Penn Highlands DuBois achieved Level II accreditation and Lehigh Valley Hospital-Hecktown Oaks, Easton PA achieved Level IV accreditation. Four hospitals are pursuing Level IV accreditation. PTSF continues to receive funding through the HRSA Medicare Rural Hospital Flexibility Program administered through the Pennsylvania Office of Rural Health to pay for costs of trauma center development and accreditation activities for Critical Access Hospitals (CAH) in Pennsylvania.



Trauma Performance Improvement

The Pennsylvania Trauma Quality Improvement Program (PaTQIP) Collaborative continues to advance care of injured patients in Pennsylvania by participating in the American College of Surgeons Trauma Quality Improvement Program (TQIP), which allows PA trauma centers to benchmark clinical outcomes with other states in the country. Achievements this past year included:

- PaTQIP Collaborative presentations at the national TQIP Conference
- Developing and implementing a Venous Thromboembolism Clinical Management Guideline for spinal cord injured patients.
- Review and revision of PTSF performance improvement audit filers.
- Providing tools to trauma centers on complying with PTSF trauma center standards related to identifying individuals who use alcohol and other drugs through a program called SBIRT: Screening, Brief Intervention, and Referral to Treatment, which is a requirement of all trauma centers.

Data Distribution Processes

A major initiative this past year was updating PTSF data distribution practices to assure that any patient health information (PHI) disseminated had the lowest risk possible of revealing the identity of a patient or hospital. To this end, PTSF worked with legal counsel to update all Business Associate Agreements (BAAs) with hospitals and vendors, PTOS Data Applications, Site Survey Eligibility Forms, and site surveyor agreements. PTSF is still awaiting the receipt of all hospital BAAs before it can release any trauma registry data containing PHI.

Software Transition

This past year and moving into 2024 PTSF will continue to work on building five different software modules with a new vendor that will enhance data abstraction, performance improvement documentation, and report generation by PA trauma centers. This intensive effort will conclude at the end of 2024.

Firearm Injury Position Statement

A position statement on prevention of firearm injury was approved by the PTSF Board of Directors as a next step in forwarding its vision of Zero Preventable Deaths in PA due to injury. PTSF has had a long history of supporting a variety of organizations and initiatives aimed at reducing firearm injury deaths which is a public health imperative. Activities have included being an endorsing member of the PA Safety Alliance, involvement in activities of the Coalition of Trauma Centers for Firearm Injury Prevention in PA, and various advocacy efforts of CeaseFire PA.

<https://www.ceasefirepa.org/> The new position statement can be found on the PTSF website at:

References:

- Trauma center levels in Pennsylvania at <https://www.ptsf.org/become-a-trauma-center/what-is-a-trauma-center/>
- **Firearm Position Statement:** <https://bit.ly/3pKwCDY>
- PA Safety Alliance: <https://www.pasafetyalliance.org/>